



Privacy Policy

Effective Date: January 1, 2024

Welcome to the HUBZone Contractors National Council, Inc. We respect your privacy and are committed to protecting your personal data. This privacy policy will inform you about how we look after your personal data when you visit our website (regardless of where you visit it from) and tell you about your privacy rights and how the law protects you.

Purpose of This Privacy Policy

This privacy policy aims to give you information on how HUBZoneCouncil.org collects and processes your personal data through your use of this website, including any data you may provide through this website when you sign up to our newsletter, purchase a product or service, or take part in a competition.

Contact Details

If you have any questions about this privacy policy or our privacy practices, please contact us at:

info@HUBZoneCouncil.org

Phone: 240-442-1787

The Data We Collect About You

We may collect, use, store, and transfer different kinds of personal data about you, which we have grouped together as follows:

- Identity Data includes [first name, last name, username, etc.]
- Contact Data includes [billing address, delivery address, email address, telephone numbers, etc.]
- Technical Data includes [internet protocol (IP) address, browser type and version, time zone setting and location, etc.]
- We DO NOT store credit card information.

How Is Your Personal Data Collected?

We use different methods to collect data from and about you, including through:

- Direct interactions. You may give us your Identity and Contact by filling in forms or by corresponding with us by post, phone, email, or otherwise.
- Automated technologies or interactions. As you interact with our website, we may automatically collect Technical Data about your equipment, browsing actions, and patterns.



How We Use Your Personal Data

We will only use your personal data when the law allows us to. Most commonly, we will use your personal data in the following circumstances:

- To contact you regarding HUBZone Council announcements, event registration, etc.
- Where it is necessary for our legitimate interests (or those of a third party) and your interests and fundamental rights do not override those interests.
- Where we need to comply with a legal obligation.

Data Security

We have put in place appropriate security measures to prevent your personal data from being accidentally lost, used, or accessed in an unauthorized way, altered, or disclosed.

Data Retention

We will only retain your personal data for as long as reasonably necessary to fulfill the purposes we collected it for, including for the purposes of satisfying any legal, regulatory, tax, accounting, or reporting requirements.

Your Legal Rights

Under certain circumstances, you have rights under data protection laws in relation to your personal data, including the right to request access, correction, erasure, restriction, transfer, to object to processing, to portability of data, and (where the lawful ground of processing is consent) to withdraw consent.

Third-Party Links

This website may include links to third-party websites, plug-ins, and applications. Clicking on those links or enabling those connections may allow third parties to collect or share data about you. We do not control these third-party websites and are not responsible for their privacy statements.